## **Candidates**



## **Sandi Conway**

Sandi is a retiree from the University of South Florida System. Sandi started her career in Student Affairs and then took a position in Human Resources (HR) where she spent more than 33 years in various positions. She then transferred to USF St. Petersburg where she was Director of HR. Her last year at USF SP, she was Interim Regional Vice Chancellor for Administration while the campus searched for a permanent replacement. Sandi has been and is involved in many organizations and activities at USF such as the A&P Council, Athletics Diversity Council, Committee on Black Affairs, VP Holiday Planning Committee, Faculty/Staff Softball Picnic event, HR Workgroup, USF Club, and others. While she worked in Student Affairs, she was instrumental in starting the Sun Dolls, the dance team for USF Athletics. She has been an active member of the USF FCU Board of Directors since 2006. She has served as a Board member, Associate Director, and on the Supervisory Committee. She currently is Secretary of the Board. Sandi still feels very connected to USF, and is dedicated to the USF FCU divisions and helping its community.



## **Anthony Morrow**

Tony Morrow has been an active member of the USF FCU Board of Directors since 2018 and currently serves as the Chair of the Compensation Committee. Tony is Senior Vice President, Division General Counsel — Securities & Finance and Assistant Secretary at Darden Restaurants, Inc. He leads the team responsible for the legal work related to securities, finance, corporate governance, and mergers and acquisitions. As Assistant Secretary of Darden, he also works closely with the General Counsel to provide support to the Company's Board of Directors. Before joining Darden, Tony led the Securities, Finance and Governance team at DTE Energy Company, was an officer at Comerica Incorporated as a lawyer in the investment banking and finance area and worked for eight years at CMS Energy Company. He holds a bachelor's degree in Finance/International Business from Brigham Young University and a Juris Doctorate from the University of Michigan Law School. Tony has been a member of the credit union since 2011, joining shortly after starting at Darden Restaurants, Inc.



## Dr. Rick Will

Dr. Rick Will has been a member of the USF FCU since his arrival at the University of South Florida in 1988. He has served on the Supervisory Committee of the USF FCU since 2008, the Board of Directors since 2011, and is currently the Chairman of the Board. Dr. Will is an associate professor of information systems in the Muma College of Business at USF. Utilizing his Information Systems industry experience, and education (BS in Engineering Technology, MBA, and a Ph.D. in Information Systems), Dr. Will is dedicated to pursuing continual improvements to protect convenient access to member financial information and services. Prior to his Information Systems careers, Rick served in the United States Marine Corps. He is a firm believer in the cooperative movement of credit unions.

