



inspire
federal credit union



2025
ANNUAL REPORT



[inspirefcu.org](https://www.inspirefcu.org)

PRESIDENT/CEO REPORT

It was a significant year for Inspire Federal Credit Union, marked by strong growth and a continued commitment to our members, employees, and communities. We continued to expand our physical presence by opening a new location in Bensalem and, most importantly, remained focused on our purpose: to be a trusted partner, a positive force, and a champion for our people. With a strong foundation in place, we look forward to continuing our momentum and delivering even more value in the years ahead.

Maintaining financial strength is also something we continue to take great pride in. We delivered a strong financial performance in 2025, highlighted by total assets reaching \$405.1 million, slightly above budget, reflecting stable growth. Total loans grew to \$282.5 million, supported by a well-funded allowance for credit losses. Member shares grew by nearly \$21 million to \$296.9 million, supporting liquidity. Net income totaled \$2.29 million, outperforming the budget by over \$1.4 million. Expense management remained disciplined, a key factor in strengthening our capital position, with total equity rising from \$34.5 million to \$41.26 million, positioning Inspire well for continued strategic growth.

Operationally, we continued streamlining product offerings, and launching new digital tools, including Savvy Money. Employee development was strengthened through leadership training, cybersecurity education, and culture-building programs. Community engagement remained a major focus, with dozens of partnerships, sponsorships, and volunteer activities across Bucks and Philadelphia Counties. Technology advancements included upgrades to online banking, Payrailz, and ACH automation, and preparations for fraud prevention and account aggregation enhancements scheduled for 2026.

We are proud to have been recognized once again as “The Best Credit Union in Bucks County,” a reflection of our commitment to fostering a collaborative and supportive workplace that delivers value to our membership. Our dedicated team is at the heart of everything we do, and their passion for serving our members is what makes Inspire Federal Credit Union truly special. As we celebrate 90 years of financial service, we remain committed to innovation, financial empowerment, and community engagement.

Looking ahead, we will continue to introduce solutions that enhance the members’ experience and help you achieve your financial goals with confidence. Inspire enters 2026 with a solid financial foundation and clear momentum for continued growth. As we grow, we are building a stronger financial institution – all with the goal of providing more opportunities for our members to achieve success.

Thank you for your continued support and trust.



James M. Merrill
President/CEO

CHAIRMAN REPORT

Once again, after experiencing a very positive year, it is my privilege to present this annual update on behalf of the Board of Directors of Inspire Federal Credit Union. Over the past year, we have remained steadfast in our mission to serve our members with integrity, innovation, and a deep commitment to financial well-being. Although this has been a consistent experience year after year, it has never been automatic as each year brings its level of challenges and complexities. 2025 proved to be no different as we were faced with a dynamic economic environment. Inspire FCU remained resilient with responsible stewardship from both the Board of Directors and the entire leadership team, starting with the CEO. Through disciplined financial management and a member-first philosophy, we maintained strong capital levels, healthy liquidity, and continued growth in both membership and assets.

Inspire FCU exists to improve the financial experiences of those we serve. This year, we expanded convenient digital services, enhanced lending solutions, and strengthened our personalized member support. Whether helping families finance homes, supporting local businesses, or providing everyday banking solutions, our focus remained clear: deliver value that matters.

The Board of Directors remains actively engaged in providing strategic oversight and ensuring sound governance. Throughout the year, we worked closely with executive leadership to monitor risk, guide long-term planning, and position Inspire FCU for sustainable growth. As the financial services landscape evolves, we are committed to thoughtful innovation while preserving the cooperative principles that define us.

As we move into the coming year, we are optimistic about the opportunities before us. Opportunities for innovation and growth continue with enhancing digital banking capabilities, expanding lending solutions for members, deepening community impact, all with maintaining strong financial performance. With your continued support, Inspire FCU is well positioned to build on our momentum.

On behalf of the Board, we extend our sincere appreciation to our members for your loyalty, to our dedicated employees for their exceptional service. Together, we are building a stronger financial future for all who call Inspire FCU their credit union.

Respectfully submitted,



Marc Diretto
Chairman of the Board
Inspire Federal Credit Union

SUPERVISORY COMMITTEE REPORT

The Supervisory Committee at Inspire Federal Credit Union is composed of five members and serves as a standing committee to the Board of Directors. The role of the Supervisory Committee is to:

1. Ensure that the Board and Management meet required financial reporting objectives and establish policies and procedures to safeguard member assets;
2. Determine internal controls are established, the records are promptly and accurately prepared, plans established by the Board are properly administered and policies are sufficient to safeguard member assets;
3. Ensures Credit Union adheres to the filing requirements for reports filed with the NCUA as well as oversees the annual independent audit.

In summary, our main goal is to protect your funds and interests. To that goal, we are happy to report positive progress.

Hamilton & Babitts consulting, a professional accounting firm, was engaged to conduct the Comprehensive Annual Audit of Inspire Federal Credit Union. The audit field work began in February 2026 for the fiscal year ending December 2025. This audit will be performed in accordance with guidelines issued in the Supervisory Committee Manual for Federal Credit Unions.

We take our responsibility of oversight seriously. Our committee is excited to be a part of the Credit Union and we look forward to contributing to Inspire Federal Credit Union's continued growth and success.

Respectfully submitted,

Supervisory Committee



2025 TREASURER'S REPORT

STATEMENT OF FINANCIAL CONDITION

Assets	2025 (\$)	2024 (\$)
Loans to Members, Net	281,050,009	288,889,427
Cash and Cash Equivalents	2,851,226	1,633,415
Interest-Bearing Accounts	41,748,971	36,191,891
Securities Available for Sale	47,325,054	14,196,142
Other Investment Securities	10,551,020	9,508,813
Accrued Interest Receivable	1,431,065	1,268,247
Property, Equipment, and Leasehold Improvements, Net	7,860,411	7,890,097
NCUSIF Deposit	2,735,422	2,463,095
Prepaid Expenses and Other Assets	9,515,887	9,672,647
Total Assets	\$ 405,069,065	\$ 371,713,774

Liabilities and Members' Equity

Members' Shares and Savings Accounts	296,887,074	286,638,742
Borrowed Money	57,047,956	42,277,810
Lease Liability	3,823,649	4,383,501
Accounts Payable and Accrued Expenses	6,047,089	3,834,819
Total Liabilities	363,805,768	337,134,872
Members' Equity and Regulatory Capital	41,263,297	34,578,902
Total Liabilities and Members' Equity	405,069,065	371,713,774
Regulatory Net Worth Ratio	10.80%	10.19%

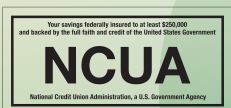
INCOME/EXPENSE ITEM

	2025 (\$)	2024 (\$)
Interest on Loans	17,869,907	16,211,394
Interest on Investment Securities	895,852	663,071
Interest on Interest-Bearing Accounts	1,655,097	1,563,670
Dividends on Members Shares and Borrowings	8,756,200	8,058,052
Net Interest Income	11,664,656	10,380,083
Credit Loss Expense	448,220	732,855
Net Interest Income After Credit Loss Expense	11,216,436	9,647,228
Service Fees	1,337,402	793,528
Other Non-Interest Income	1,817,758	1,791,402
Total Operating Expense	12,275,735	10,889,818
Non-Operating Gain (Loss)	193,993	137,156
Net Income	\$ 2,289,854	\$ 1,479,496



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We stay committed to our involvement in our **community.**



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